



THE ANALYTICS EXPERIENCE

You're sitting around the lunchroom table with two of your friends, discussing how to attack a particularly challenging problem. *How can we reformulate it to reduce the current solution time of two hours down to 60 seconds? How can we effectively model these capacity constraints?* Are you in graduate school? Maybe. But it's also possible that you're facing one of the many challenges in your new job with Analytics.

Analytics Operations Engineering is made up of smart, friendly, and fun people. All our associates have technical graduate or professional degrees, and prior to joining Analytics have been professors, consultants, line managers, financial analysts, and researchers. Beyond our professional life, we have a wide array of interests. Interested in learning to fly? Speak with Bill, who's been a private pilot for the last six years. Want to improve your hold 'em poker game? Check with Leon and Tim about their strategies. Thinking about creating a salt water coral aquarium? Ask Anna about her latest endeavor. Want to know the best roller coasters to ride in the United States? Talk to Jamie, who knows them all.

Companies and organizations that are looking to improve ask Analytics to solve their toughest operations problems. Some of the fixes are as simple as making sure they "just don't do stupid stuff." In other instances, the best solution is a custom-made software program involving optimization, applied probability, and GUI interfaces. One of the exciting (and sometimes nerve-wracking) aspects of a project at Analytics is that when asked to solve a problem, you won't know what the final deliverable will be when you start, but you are given the opportunity and support to figure that out. One thing is

for certain: you will see your ideas implemented and have an immediate impact at the client.

One of the requirements of working on challenging problems is that you must go to where these problems are. We can guarantee that your career with Analytics will involve some travel, though this is highly variable and dependent on the type of project. Typically, travel is concentrated at the beginning and the end of the project, though some require constant travel throughout. On average, consultants travel every other week with trips that last for 1-3 days.

Analytics is focused on results. Our clients expect results from us, and we expect results from our consultants. As a company, we hire the best, so we expect the best in terms of competence and responsibility. As you succeed and your skill set improves, you will earn greater opportunities, greater responsibilities, and greater compensation.

Client satisfaction is the top priority at Analytics. As long as that priority is met, you have tremendous flexibility over your own work schedule. Due to Analytics' unique compensation structure in which you are paid based on the amount that you work, you can decide what is right for you in terms of the work and lifestyle balance. This compensation structure means that our consultants share in the risks of being in business. In return for accepting this risk, our consultants get a greater percentage of the rewards compared to other firms. However, dealing with variability in pay is one of the biggest challenges for incoming consultants.

Analytics is both a rewarding and challenging place to work. *Are you up for it?*

BENEFITS

- Smart, friendly, and fun co-workers
- Work on challenging OR problems
- See your solutions have immediate impact
- Flexible work schedule
- No required "face time"
- Industry-leading compensation
- Responsibility and opportunities grow quickly as your skill set improves

CHALLENGES

- Business travel
- High expectations for professionalism, competence, and responsibility
- Share entrepreneurial risks & rewards